COASTAL



OFFICIAL PUBLICATION OF THE AMERICAN POSTAL WORKERS UNION OF BROWARD COUNTY FLORIDA

Changes or not.....

I've worked for the APWU 32 years and I would like to believe we have changed the way we do business, as times have changed. But I have to admit that some individuals of the USPS and APWU are still attempting to do business as we did three decades ago. Possibly, that may be part of the reason we are headed into a train wreck. It is more difficult for me now to deal with management than it has ever been. The truth is that most of management is afraid of making a decision. There are so many layers to the USPS structure now that if someone on a lower rung of the ladder makes a decision the layers on top will tumble down and crush the brave soul who tried to rectify an issue, proving to others that it's just not worth the trouble. Trying to find that "brave soul" is very difficult now. The excuses I hear the most is there is not enough mail or employees now and each decision that is made is under a large magnifying glass.

What is happening TODAY....

Staying in the loop on daily changes in the USPS can be frustrating but information is vital to all of us to be able to handle change. If you are internet savvy a quick round of web sites each day can help with the problems that are sent our way. There are many information gathering sites out there but www.APWU.org,

www.PostalReporter.com , and www.PostalNews.com, are good places to start.

Ft. Lauderdale mail processing is still on the consolidation list in Phase one or

Strange and Profound Truths President

the first round of possible national plant closings. However, every day there is a change in decisions as to if the entire plant will be closed or parts of it. Today... I have been told by District management that the Ft. Lauderdale Facility will utilize the "hub site" concept. Our National APWU is working on the plan for this. I have also been informed that the BMEU, Retail window services and VMF will stay. Congress has placed a moratorium on plant closures until May and also agreed to a hold on closures during the election period this fall. If Phase one goes as planned the time frame is from May 15th thru Aug. 30th. Congress began to debate postal bill S1789 on April 17. If you have not done so lately, please go to the APWU web site and click on the legislative department to write your congressional representatives concerning this bill. If a hard copy is more to your liking call our office at 954-792-6121 to request the address of your representatives and send a letter. These congressional letters should be done by you neighbors, friends and relatives. The more the better.

We have received the official notice of an excessing event for the Ft. Lauderdale Installation. This opened up the 21 day e-reasign jobs for you. This month, April 1-21 there is only 8 residual jobs available. Once a job is posted for bid under the guidelines for the 21 day posting it cannot be posted again if no one opts for the job. It will be held for the excessing process. I review these jobs with district management every month. It unfortunate that management has learned how to balance jobs so there are not a lot of jobs left unbid or unassigned in our district. A full list of the targeted plants nationwide can be seen at the APWU web site.

Remember, the lame duck congress in 2006 created our 75 year pre-funding of retiree health benefits which cost us over 5 billion per year. The money already in this fund will easily pay that commitment. The future money will be nothing but a slush fund for the Federal government.

COASTAL BREEZE

continued from front page

CONGRESS CREATED THIS MESS AND THEY CAN FIX IT

Get the correct information....

I want all of you to remember that if you volunteer to move to another craft such as carrier, you will lose your senority.I am unsure that our attorneys will be successful retaining your no-layoff APWU protection, if you move. I believe the rumors concerning this come from a USPS that really needs you to volunteer to a job instead of you using your APWU negotiated protections, including being able to retreat back to a job in your old section. Retreat rights are forever not only for a couple of years that some supervisors are informing their employees of. Always call us about these rumors and get all the facts straight before you make a decision. Your union filed an unfair labor charge against the postal service for not sharing their bogus information concerning the AMPS studies. These studies are what management is using to justify the closing of offices and plants. Some of this information has been released to us because of the charges that were filed. The national APWU appointed a committee to

review these studies and our Southern Regional National Business Agent, Bob Bloomer, is reviewing the study for Ft. Lauderdale. Our Regional Coordinator, Princilla Vogel, has allowed Bob to come to Ft. Lauderdale for a meeting with our members at our May 20, 2012 General Membership meeting. This will be an opportunity to ask questions and discuss the excessing of Ft. Lauderdale. Plan to attend this very important meeting the information you will be told will be the truth not conjecture and water cooler discussion.

Thank you Carol City for getting out the message concerning S.1789 in a big way



picture from cell phone



Tax Day volunteers...

Thank you to all the volunteers who helped us get out the message concerning S.1789. I do believe that we were successful in having the public realize how much we needed their help in our fight. I want to especially thank the Carol City branch for above and beyond, as well as, Ft. Lauderdale steward Shelli Kelly. During the day, I visited three Fire Departments and two Police union offices. These men and women really helped us get the word out. Now we wait...

Change...

I wish to thank all of you who called and sent cards during my recent illness. I am feeling great. Your support and caring helped me heal and it really means a lot.

Changes will come but it is how we handle these changes that matters. I am working every day to assure there will be a job for you. It may not be the same as you have now but a good job with excellent benefits. Be strong, be proud, and be knowledgeable.

Peace

CJP



Attention All Clerks!!

By Jackie Quintana, Human Relations Director

Don't sit back and watch others doing our work!!!!

More and more often, throughout these difficult times, I am seeing our clerk work slipping away, right under our noses. Why be complacent? Why let this happen without putting up a fight?

Doing the waste, and doing it correctly is CLERK WORK! It is not to be done by management or carriers, as is so often the case lately. What operation are these others on while doing our work? How will we get credit for this?

Scanning is CLERK WORK, not managerial work. Oh yes, they may tell you "anybody can do scanning", but don't believe it. That is simply not true.

And, once again, what operation are they on while performing this work? Lost clerk hours, once again.

Boxing mail is CLERK WORK, not for management, custodians, or carriers. This is a very common com plaint being heard from many stations. And, let me repeat myself, lost clerk hours.

We need to keep our work, as well as our jobs. Write statements, get witnesses, file grievances, and most importantly, be patient with how long it may take to see results. Our stewards are finding it more and more difficult to get stewards time, so please understand this. We must stick together and stand strongly united. There IS strength in numbers.

COASTAL BREEZE VOLUME 17 ISSUE 2



Jeff Riddell Executive Vice President

A MOTOR VEHICLE DRIVER WAS ON HER RUN THE OTHER DAY, WHEN SHE PULLED INTO HER STATION TO PICK UP THE MAIL. AS SHE PULLED IN, SHE NOTICED A CONTRACT TRUCK THERE, WITH THE DRIVER PICKING UP THE PRIORITY MAIL. SHE CALLED THE UNION HALL TO REPORT IT, AND AN INVESTIGATION ENSUED.

A REVIEW OF THE ROUTE SHEET FOR THE CONTRACT DRIVER SHOWED THAT HE WAS ALSO GOING TO TWO ADDITIONAL STATIONS, PICKING UP THE PRIORITY MAIL, AND THEN GOING DIRECTLY TO THE LDC.

CONTACT WAS MADE WITH THE NATIONAL MOTOR VEHICLE DIRECTOR BOB PRITCHARD, WHO CONTACTED US BACK TO SAY THAT THE NATIONAL UNION HAD NOT BEEN MADE AWARE OF ANY SUCH CONTRACTING, AND TO PERSUE THE INVESTIGATION.

THIS LOCAL WILL---TO THE **FULLEST EXTENT** POSSIBLE. THIS IS AN ARTICLE 32 VIOLATION (SUB-CONTRACTING), AND THE USPS IS IN ABSOLUTE VIOLATION OF THE NEW LANGUAGE CONTAINED IN THE CONTRACT, ALONG WITH RELATED MANUALS. WHY IS THIS A BIG ISSUE?

OUR DRIVERS RUNS ARE **EVALUATED** ON HOW MUCH MAIL, OR HOW MUCH "DEAD AIR SPACE" THEY ARE TRANSPORTING. HAVING BYTHE PRIORITY MAIL REMOVED FROM THEIR RUNS, THEN THERE WILL BE A NEGATIVE IMPACT ON

Helping One Another

THE NUMBER OF JOBS THAT WILL BE AVAILABLE TO THEM, COME THIS SUMMER WHEN THEIR RUNS ARE RE-EVALUATED, AND POSTED FOR BID.

THANKS TO THE DRIVER WHO WAS VIGILANT, PROTECTING NOT ONLY HER OWN RUN, BUT THAT OF HER BROTHERS.

THE APWU HAS BEEN ASKING (PLEADING) WITH THE MEMBERSHIP TO BE ACTIVE IN GETTING THE MESSAGE OUT TO STOP THE CHANGE IN DELIVERY STANDARDS, AND GET PEOPLE TO SUPPORT THE **PROPER AMENDMENTS** S.1789, TO SUGGESTED BY OUR NATIONAL **LEADERS**

WHILE THE BIGGEST IMPACT TO OUR LOCAL IS IN THE FT. LAUDERDALE INSTALLATION, WITH AN IMPENDING EXCESSING OF THE MANY PEOPLE, THE MEN AND WOMEN OF THE OPA LOCKA CUSTOMER SERVICE INSTALLATION DID A JOB TREMENDOUS INTHEIR COMMUNITY. THIS INSTALLATION HAS A TOTAL OF 16 APWU CAREER EMPLOYEES. NINE OF THEM, AND SOME WITH THEIR FAMILIES, PASSED OUT FLYERS, AND **SPOKE** TO PEOPLE. IMPLORING THEM TO CONTACT THEIR **SENATORS** CONGRESSPERSONS, TO HELP STOP THE MADNESS THAT IS TAKING PLACE---AND WILL HAVE A MAJOR TRAUMA ON THE LIVES OF THEIR BROTHERS AND SISTERS IN FT. LAUDERDALE.

THAT IS TAKING POSITIVE ACTION TO BUILD A UNION---TO MAKE IT STRONGER, SHOWING A CONCERN NOT ONLY FOR ONESELF, BUT THE GREATER GOOD OF ALL. TRUTH IS, WE NEED MORE OF THIS.

FLYERS WERE PASSED OUT IN OTHER INSTALLATIONS ALSO. MY INTENTION IS NOT TO SLIGHT ANYBODY---THANKS TO ALL WHO CAME FORWARD TO PARTICIPATE.

AND WHILE THESE ARE EXAMPLES OF PEOPLE PULLING TOGETHER FOR A COMMON GOOD, I CAN'T HELP BUT THINK OF THE MEMBER WHO WALKED ON OAKLAND PARK BLVD .--- ALONE --- IN FRONT OF THE FT. LAUDERDALE M.O., WITH A SIGN, PASSING OUT LEAFLETS. SHE DIDN'T HAVE TO REMAIN ALONE FOR LONG, BUT THERE IS TREMENDOUS POWER IN HER SHE WASN'T GOING TO ACTIONS. WAIT FOR ANYBODY ELSE TO COME FORWARD. INSTEAD, SHE DECIDED TO LEAD THE WAY.

THESE ARE THE HEROES OF THE APWU. NOT THE ONE'S THAT TALK A GOOD GAME, BUT THE ONE'S WHO LET THERE ACTIONS DO THE TALKING. POSITIVE ACTIONS.

I AM PROUD TO REPRESENT SUCH WINNERS!

WELCOME NEW MEMBERS

Adelaida Gaitan
Voronica Jones
Jasmin Heilbron
Geraldine Browne
Lashavia Johnson
Judith Whittaker
Amado Diaz
Brittney Hoover
Ileana Lamela
Antoinette Morgan
Kiahni Smith

COASTAL BREEZE



Diane North, Editor

AROUND THE COUNTRY

I read a lot of APWU papers from around the US. A courtesy editors give one another is to send each other our papers. Sometimes I just skim through and look at the headlines. The thing about that is that lately they all bear great resemblance to each other. The two most common are: "Have You Contacted Your Congressperson?" and "Save the Post Office". Of course then there is just plane old "Excessing". They all get the point across. We are in some precautious times right now. As I go from station to station to file grievances the talk always comes back to, "What have you heard lately?" As I am writing this the Senate is in session discussing S. 1789 and all the different amendments that have been made to it. I know most of you that are reading this have all ready written or called our senators and voiced your opinion. Thank you!

How about these: Are They Crazy? or The Postal Service Has Gone Rogue (Michigan Messenger). The Evergreen State Postal Worker says Five year Postal Service plan of doom and The Pensacola Postal Voice says Storm on the Horizon. Without even going into the articles that are connected with these titles I think you can use your own blank pages to fill in the stories that are connected with these.

COPA-matic co

THERE IS STILL TIME

The COPA drawing entrance is not over until June 30, 2012.

COPA-matic contributors will entered to win The Trip of a Lifetime, provided they are on the rolls as automatic, recurring contributors as of June 30, 2012. One winner will be selected in a random drawing at the APWU's 2012 National Convention in Los Angeles, Aug. 20-24. (The winner does not need to be present to win.) The winner will select one of the following prizes will provided transportation and a second ticket to the event for a guest.

Super Bowl

Game 1 of the World Series

Stanley Cup - One Game

NBA Finals - One Game

Vacation in Honolulu, Hawaii

New York City Sightseeing & Broadway Weekend

Alaskan Cruise (or other U.S.-based cruise to a destination of the winner's choice)

One 2nd Place Prize will be awarded: 42" Big Screen T.V.

One 3rd Place Prize will be awarded: Wi-Fi enabled iPad

To encourage participation:

·All COPA-matic contributors will receive a modest gift.

COPA-matic contributors can earn additional contest entries by signing-up other eligible contributors using a "commitment card."

VOLUME 17 ISSUE 2

So, sign up before it is too late and have a chance to win. It's easy to sign up. Just sign-up to make automatic, recurring COPA contributions through PostalEASE, electronic funds transfers (EFT), credit-card contributions, or a Retiree Annuity Contribution through the Office of Personnel Management (OPM).

VETS NEWS

Questions About Veterans Preference

(Excerpt from an article by then-Executive Vice President Cliff Guffey that appeared in the November/December 2002 issue of The American Postal Worker magazine.)

The following are APWU responses to frequently asked questions about Veterans' Preference:

Q: Can a preference eligible employee be excessed from a section or installation to an assignment at the same wage level?

A: Yes.

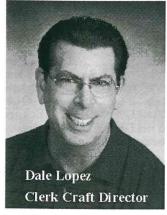
Q: Can a preference eligible employee be excessed from a section or installation to a lower-level assignment?

A: No.

Q: Can the preference eligible employee be skipped?

A: No. Skipping the veteran would violate Article 12 and the craft seniority articles, and could not be done unless in accordance with an agreement made prior to November 2001. The excessing would have to stop.

continued on page 7



Can't get away from the rhetoric coming at us from every direction on a daily basis?

What is happening to the Postal Service?

What has happened to an organized, structured, management?

Why are they saying one thing and doing the opposite?

What is this customer service focus on wait time in line (WTIL)?

Why were the "Cash Wraps" eliminated?

What is this no stock and telling the customer to go elsewhere?

Why is all this management personnel in our lobbies? They are giving the customers bad information, scanning the customer's items they are picking up with the hand held scanner. That doesn't give credit or accurate data that the customer was in the retail unit, because the visit wasn't registered in POS?

Why are we loosing another Clerk position when management continues performing clerk work using carriers, custodians and MVS drivers to do work belonging to the Clerk Craft?

I'm sure if you have been with the USPS for 20 years or longer, you are saddened like I am at the state in which the Postal Service is in and you can add many more questions.

We are in the middle of the WAR on the working people! The WAR on government workers! The WAR on Union workers! The WAR on Women! The WAR on health care for everyone! The WAR on a fair tax system! The WAR on consumer protection! The WAR on a clean and healthy environment!

Is This

The WAR on alternative energy! I can go on and on!

This War is being waged by the minority that is full of lies, greed, and deceit. These people will tell you things you think is right. They play on our hearts, our minds and our values just to get our vote. Then they serve those who continue to gain wealth. Any working person who votes Republican is like a chicken who supports Colonel Sanders (KFC).

If you have not been in this fight; shame on you. Many of us have been tirelessly calling and writing our politicians, friends and family to help save our jobs and our livelihood. Those who have been in the fight; I thank you! I hope and pray it will not be futile.

In this day and age where the South Florida District Manager, Jeffery Becker, who denies funds to purchase really cheap pens for the District EAP Committee to hand out to the employees during (April) "EAP Awareness Month", because of the financial situation the USPS is in is vary larme!

With all that we are going through - Not knowing where we will be working in the coming weeks, how our stressed out supervisors mistreat us; how we are overworked due to being short staffed and the denial of leave requests because of short staffing!

WTH???

One would think, a leader would have compassion for his subordinates and their family's during this time. Keeping the Employee Assistants Program (1-800-EAP-4YOU) in the forefront to give it plenty of exposure when with all that is happening it can get "lost in all the noise", as the expression goes. From my perspective, the movement of all these supervisors and managers, in recent years is a big monetary waste! Not just shuffling throughout the district, but, the Southwest area and around the nation. The price tag on these moves and their associated costs must be astronomical. Now this is waste!

Not, 5,000 pens at .19 cents each; approximately \$1,000 for promotional hand

War?

outs that may save someone from losing time from work due to poor or hostile working conditions, even lost time from work due to work related trouble at home with their families. Mr. Becker your reason conveyed, is ridiculous!

Your Broward County Area Local has received through the grievance procedure, just at Step 2, in excess of \$28,000 for the membership for management's blatant violations of the Collective Bargaining Agreement.

Yes, we still have a contract!

Management is to adhere to it or pay the penalty. I remind the membership. Know your contract and always question what management tells you. Ask your Steward.

We always hear, why does the Union allow them to do this or that. It's not that the Union allows or overlooks, it may be because no one brought it to our attention. It is by asking questions and reporting violations by management is how the membership received the \$28,000 and at this rate it will be well over \$100,000 by year's end.

Let's see \$1,000 not authorized, for reminding employees, of help that is available to them (1-800-EAP-4YOU), during these troubled times. Or \$100,000's, in grievance settlements for condoning the blatant violations by his supervisors and managers to violate all aspects of the Collective Bargaining Agreement.

This only shows how insignificant the employees of the South Florida District are to Jeffery Becker.

In closing, I am reminded of what the great Andrew Camegie once said, "Take away my people, but leave my factories, and soon grass will grow on the factory floors. Take away my factories, but leave my people, and soon we will have a new and better factory".

Let us keep the hope that when the dust settles, we have an emergence of new business model for the Postal Service, one that its employees can take pride in creating a new and better service for our nation.

COASTAL BREEZE

BROWN BEAUTY

As I write this on Tax Day, which happens to be 4/17/2012, (go figure?) it somehow reminds me of the Revolutionary War and Paul Revere, signaling that the British are coming, one if by land two if by sea. I wish I could get a clear signal. I wish I could give you a clear signal. You know what I mean; I don't need to explain it! That's how clear I wish the signal was. I was wondering what kind of signal Paul Revere would give if he were alive today. I think he would charge up to USPS Headquarters on his horse, Brown Beauty, and leave a pile of crap behind! That would be signal. I like Paul. I like Brown Beauty.

Carl Johnson Secretary-Treasurer



Visitors from National APWU
will be attending
the general membership meeting on
May 20th, 2012

As per Article VII, Section 3:

A motion was made to increase the local dues by (\$1.00) one dollar per pay period.

To be effective: pay period 19

Submitted by: Diane North, Alice Hughes and Jackie Quintana

EXECUTIVE BOARD

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Mike Sullivan, Pat Davis-Weeks

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MAINTENANCE CRAFT

John Gearhard 800 W. Airport Freeway, Box 6093 Irving, TX 75062

We welcome original articles, stories and artwork from our local union members and their families. All opinions expressed herein are those of the writer and not necessarily those of the editor, local officers of the Broward County Area Local or the publisher. The editor reserves the right to determine whether material submitted for this publication shall be printed and will edit if needed for space. Libelous statements or personal, unwarranted attacks will not be printed. Deadline for submitting material to the editor is to be released by the editor in advance. All material must be signed, however, anonymity may be requested.

Happy Mothers' Day

History of Mother's Day: Julia Ward Howe

The idea of official celebration of Mothers day in US was first suggested by <u>Julia Ward Howe</u> in 1872. An activist, writer and poet Julia shot to fame with her famous Civil War song, "Battle Hymn of the Republic". Julia Ward Howe suggested that June 2 be annually celebrated as Mothers Day and should be dedicated to peace. She wrote a passionate appeal to women and urged them to rise against war in her famous <u>Mothers Day Proclamation</u>, written in Boston in 1870. She also initiated a Mothers' Peace Day observance on the second Sunday in June in Boston and held the meeting for a number of years. Julia tirelessly championed the cause of official celebration of Mothers Day and declaration of official holiday on the day. Her idea spread but was later replaced by the Mothers' Day holiday now celebrated in May.

<u>RECENTLY RETIRED</u> <u>CONGRATULATIONS</u> TO:

Efrain Maldonado

Linda Krok

Robert Keys

Bonita Curry

Eugenia Lilly

Barry Smith

Kenneth Weinstein

Robert Fasano

Eric Hess

Kathy Long

Nicholas Altomonte

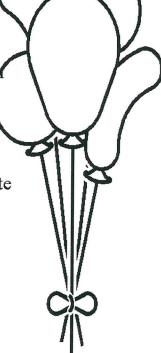
Daniel Hurley

Thomas Walker

Mabel Crittenden

Steven Brodsky

Donna Danz



continued from page 4

Q: After excessing or a reduction of employees is announced, what happens if a preference eligible employee volunteers to be reduced?

A: Unless the preference eligible employee first was provided with an opportunity for a specific same-level job, the voluntary action would violate the RIF rules.

Q: Can a preference eligible employee be excessed to unassigned status?

A: Yes, but only within the same installation.

Q: As an unassigned worker, can the preference eligible employee perform lower-level work?

A: On occasion, yes. On a daily basis (temporarily), yes. There has been a Merit System Protection Board decision that permits putting an employee in a lower-level assignment on a temporary basis. We are now seeking a board decision on the definition of "temporary." We do not believe that this definition will include a situation in which a preference eligible employee remains unassigned for years, with no attempt to assign the employee to a same-level assignment.

Hitch hiker

Have you ever been driving down the road when suddenly you see a hitch hiker ahead? Their thumb is giving a message loud and clear, "If you will furnish the car, the gas, the time, and do the driving, I'll ride with you; but you're nuts if you think that I'm goiling to chipin for the gas money, and by the way, if you have a wreck and I'm injured, I'll sue you for all you have." In just about every organization you'll find this very same kind of attitude. Yes, even some of your co-workers will fall into this category. They are the few non-members who refuse to join the union and worse yet, those

non-members who cross a picket line dujring a strike.

Yes, there are hitch hikers in the union also! They say in one way or another, "If you supply the protection of a contract, negotiate that contract,

protect me at work, get me fair and decent wages, health benefits, and hours of work, I'll ride along with you. But you're crazy if you think that I'm

going to get involved and make this a better place to work. By the way, if anything happens that irritates me, you'll hear from me! So, on my terms, I'll ride along with you."

Think about it...are your hands busy or are you just thumbing a free ride?
Unity, CWA Local 7810



With deepest sympathy

Member -- Lucian Fleszar

Member – Al Jobe

Mother - Jenny Carvajal

Mother – Johnnie Richardson

Mother - Lillian Segredo

Mother – Maryanne Dimarco

Mother – Berta Hernandez

Mother - Jose Rodriguez





AMERICAN POSTAL WORKERS UNION BROWARD COUNTY AREA LOCAL 1201 6500 W SUNRISE BLVD PLANTATION, FL 33313



NON-PROFIT ORG. US POSTAGE PAID A P W U

SIGN UP A NON-MEMBER

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Coastal Breeze

Official Publication of the Broward County Area Local American Postal Workers Union, AFL-CIO 6500 W. Sunrise Blvd., Ft. Lauderdale, FL 33313

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STEWARDS MAIN FACILITY

<u>MAIN FAGILITY</u>
Tour 1BOB SCHIFFBAUER,
DOLORES MELLOTTO, JERRY DELEO
Tour 2DALE LOPEZ, DOUG ELBAUM,
SHELLI KELLY
Tour 3CARL JOHNSON, LUIS GUERRA
Maintenance – Tour 1BOB SCHIFFBAUER
Maintenance - Tour 2LARRY NIENOW, BILL
PICK
Maintenance – Tour 3ÇARL JOHNSON
VMFSHELLI KELLY
MVO-Tour 2. DOUG ELBAUM alt. BOB LEHOUX
MVO-Tour 3BOB LEHOUX alt. DOUG ELBAUM
FTL WINDOWSHELLI KELLY

POMPANO STEWARDS

Atlantic DAMD MTIELLO Coconut Creek JEFF RIDDELL Coral Reef JEFF RIDDELL Coral Springs JEFF RIDDELL Lighthouse Point DAMD MTIELLO Margate JEFF RIDDELL Att. DAVID VITIELLO N Laud. Annex JEFF RIDDELL alt.

OPA LOCKA

Carol City.......FREDERICKA LARKIN-JOHNSON Opa Locka.....FREDERICKA LARKIN-JOHNSON

STATIONS & BRANCHES ET. LAUDERDALE STEWARDS

Alridge	SHELLI KELLY
	TAMI ACHESON
	SHELLI KELLY
Coral Ridge	TAMI ACHESON
	CAROL ROZIER
Davie	DOUG ELBAUM
Everglades	DIANE NORTH
	TAMI ACHESON
Gateway	TAMI ACHESON
Inverrary	DIANE NORTH
Melrose Vista	CAROL ROZIER
Northridge	DOUG ELBAUM
Oakland Park BrancH	DOUG ELBAUM
Plantation	CAROL ROZIER
Sabal Palm	DOUG ELBAUM
Sawgrass	DIANE NORTH
Southside	SHELLI KELLY
	DIANE NORTH
Tamarac	.BRIDGETTE ANDERSON
Weston	DIANE NORTH
Westside	DIANE NORTH

HALLANDALE STEWARD

Golden Isle.....FELICIA MCGRIFF
Hallandale....FELICIA MCGRIFF

DANIA STEWARD

Dania......CAROLYN PIERCE

HOLLYWOOD STEWARDS

SANDRA MUNOZ
JEFF RIDDELL
LORNA "BUNNY" BOSSE
JEFF RIDDELL
LORNA "BUNNY" BOSSE
SILVIA VILLAR
JEFF RIDDELL
DIANE CALFEE
JEFF RIDDELL
xJEFF RIDDELL
JEFF RIDDELL

DEERFIELD BEACH STEWARDS

Deerfield	Annex	MICHAEL	CLARK
Deerfield	Beach	MICHAEL	CLARK
Deerfield	Village	MICHAEL	CLARK

L&DC OPA LOCKA STEWARDS

Tour 1	LUIS DELVALLE
Tour 2	
Tour 3	
Maintenance - Tour 1	RON WHITING
Maintenance - Tour 2	
H. DONELL WASHING	TON
Maintenance - Tour 3	***************************************
JOHN MAGGIONCALD	A

Carolyn Pierce and Jeff Riddell are alternate stewards for all cities in the Broward County Area Local